

April 2025

From Analysis to Action: Driving Business Value Through Insights into Today's Economy

Presented by Alex Chausovsky

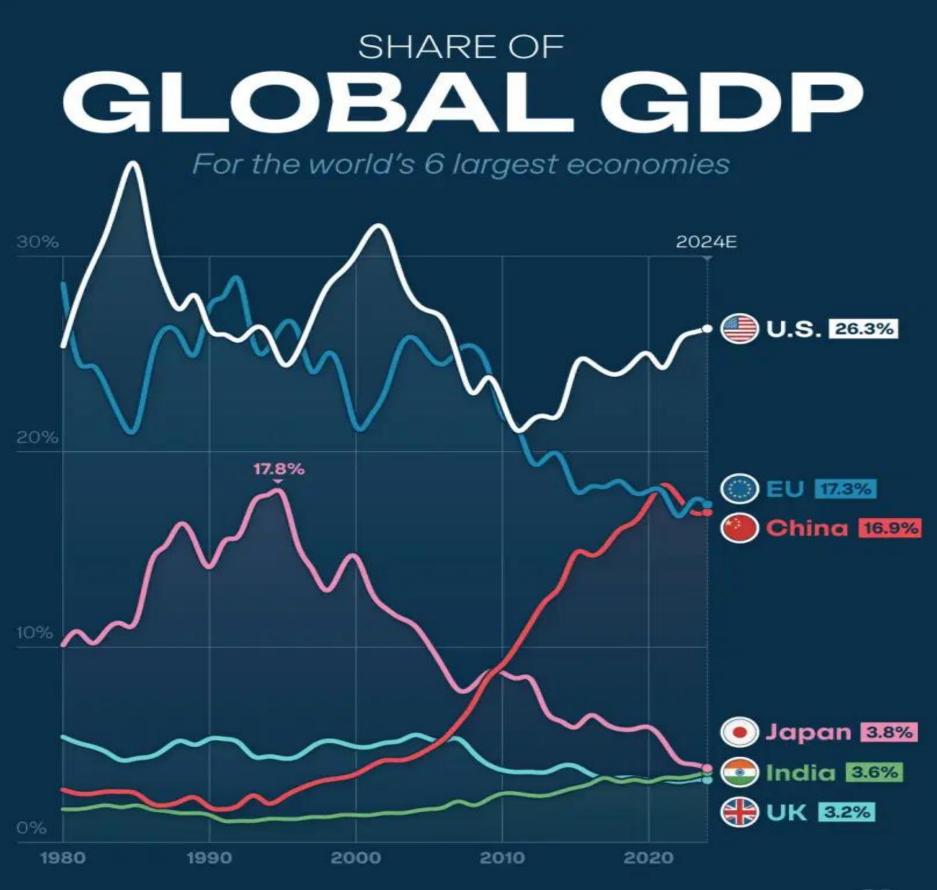


Today's Agenda

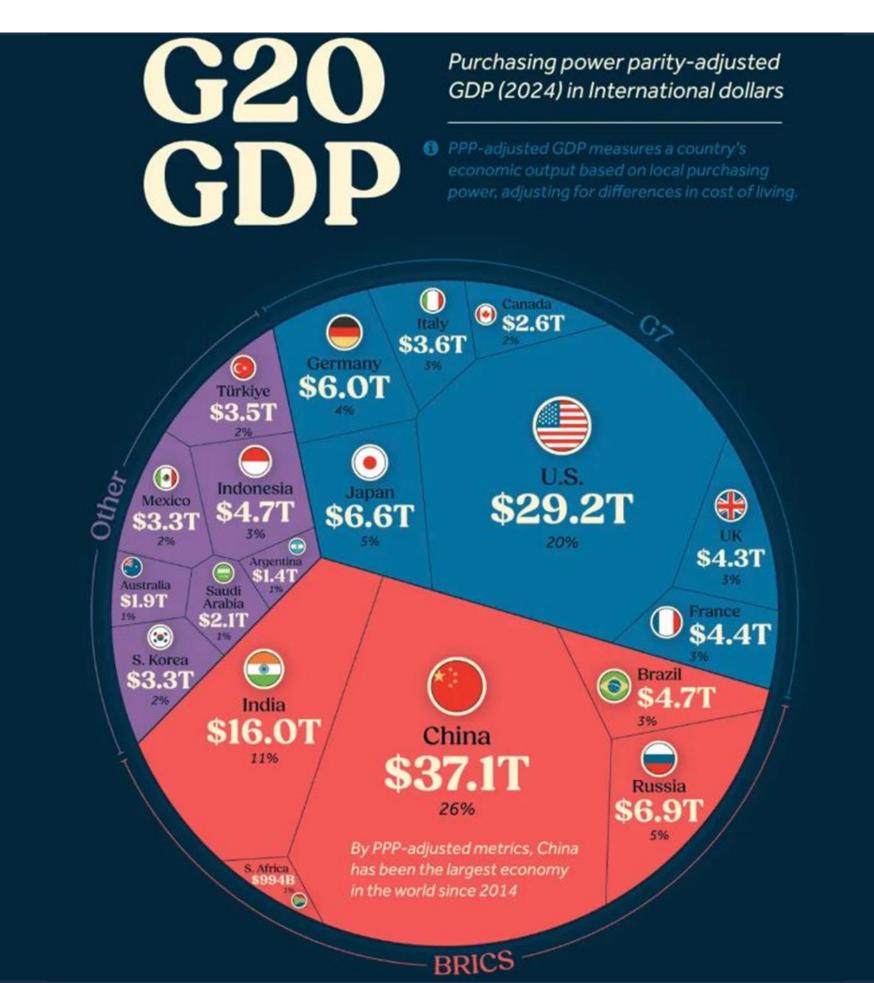
- Macroeconomic Update
- Policy Impact
- Labor Market Data
- Actionable Takeaways

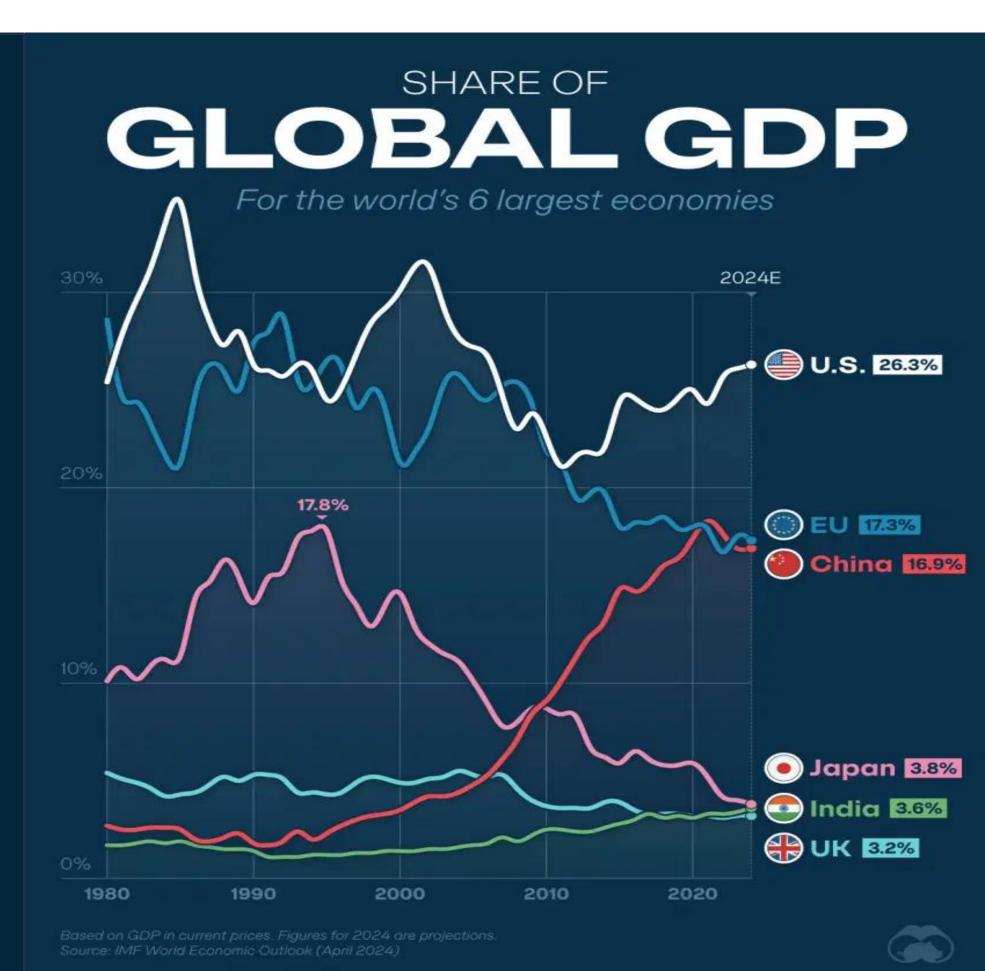
The Global and US Economies





The Global and US Economies





US Dollar as Global Reserve Currency

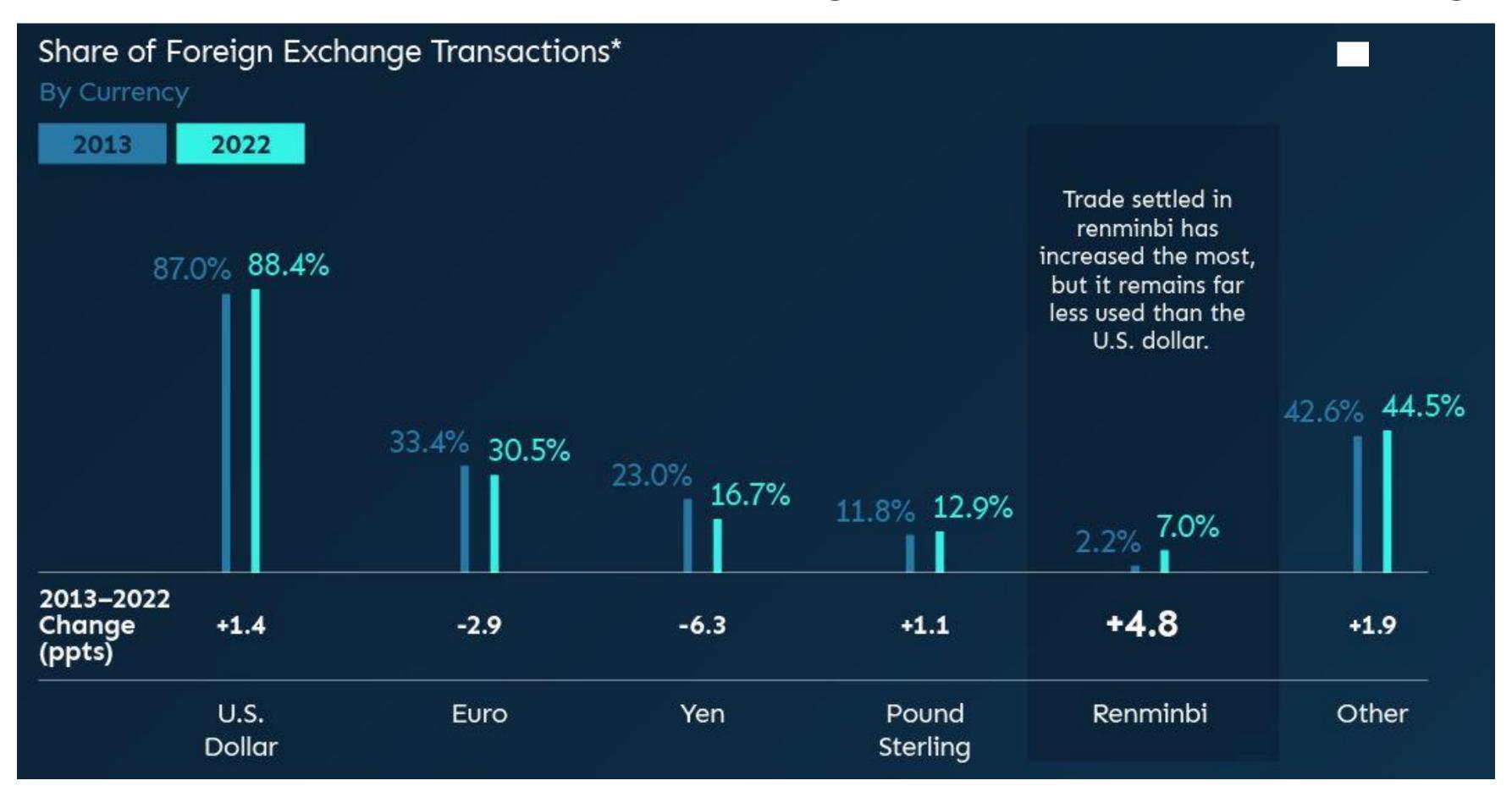
Total Allocated Exchange Reserves by Currency (in \$)



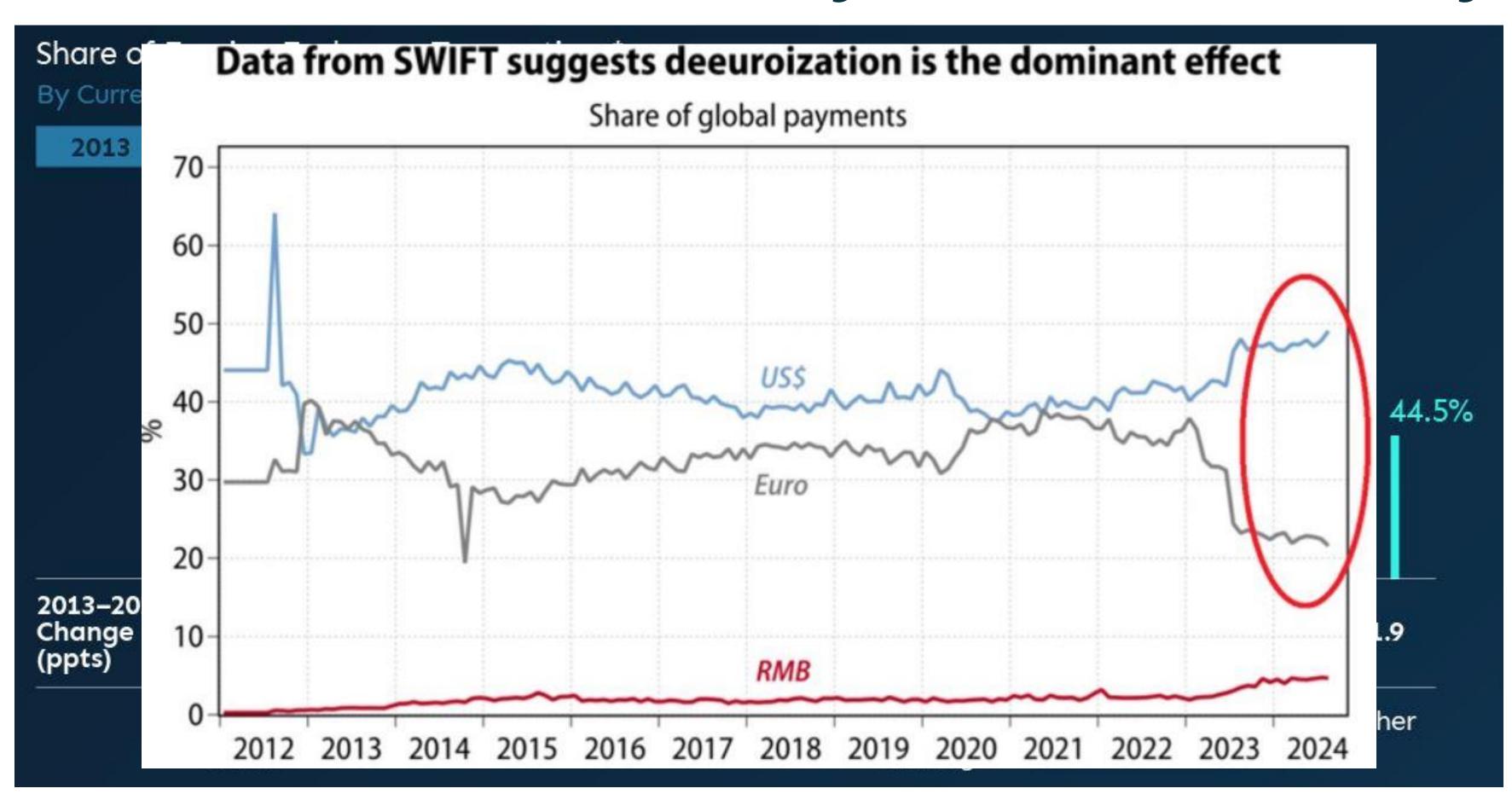


CHINESE RENMINBI \$213B 1.95%

US Dollar as Global Payments Currency



US Dollar as Global Payments Currency





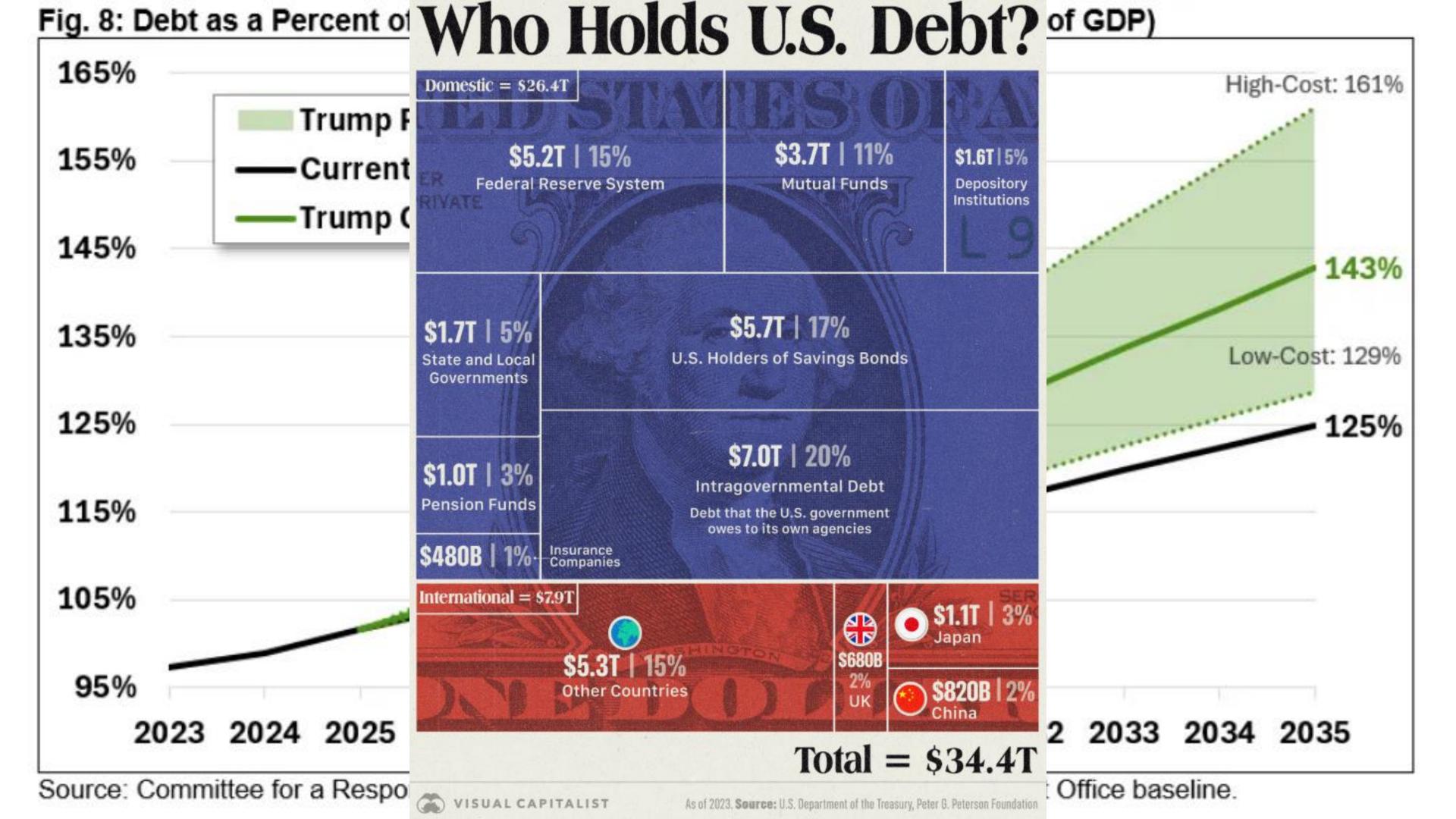
GOP Trifecta Ushers in New Era of Geopolitics

The Trump Plan (billions, 2026-2035)

Policy Proposals	Low	Central	High
Extend and Modify the Tax Cuts & Jobs Act (TCJA)	-\$4,600	-\$5,350	-\$5,950
Exempt Overtime Income from Taxes	-\$500	-\$2,000	-\$3,000
End Taxation of Social Security Benefits	-\$1,200	-\$1,300	-\$1,450
Exempt Tip Income from Taxes	-\$100	-\$300	-\$550
Lower Corporate Tax Rate to 15% for Domestic Manufacturers	-\$150	-\$200	-\$600
Enact or Expand Other Individual and Small Business Tax Breaks	-\$150	-\$200	-\$350
Strengthen and Modernize the Military	-\$100	-\$400	-\$2,450
Secure the Border and Deport Unauthorized Immigrants	\$0	-\$350	-\$1,000
Enact Housing Reforms, Including Credits for First-Time Homebuyers	-\$100	-\$150	-\$350
Boost Support for Health Care, Long-Term Care, and Caregiving	-\$50	-\$150	-\$300
Subtotal, Tax Cuts and Spending Increases	-\$6,950	-\$10,400	-\$16,000
Establish a Universal Baseline Tariff and Additional Tariffs	\$4,300	\$2,700	\$2,000
Reverse Current Energy/Environment Policies and Expand Production	\$750	\$700	\$550
Reduce Waste, Fraud, and Abuse	\$250	\$100	\$0
End the Department of Education and Support School Choice	\$200	\$200	\$0
Subtotal, Revenue Increases and Spending Reductions	\$5,500	\$3,700	\$2,550
Net Interest	-\$200	-\$1,050	-\$2,100
Total, Net Deficit Impact	-\$1,650	-\$7,750	-\$15,550

Fig. 8: Debt as a Percent of GDP Under President Trump's Plan (Percent of GDP) 165% High-Cost: 161% Trump Range 155% Current Law ---Trump Central 145% 143% 135% Low-Cost: 129% 125% 125% 115% 105% 95% 2023 2024 2025 2026 2027 2028 2029 2030 2031 2032 2033 2034 2035

Source: Committee for a Responsible Federal Budget based on Congressional Budget Office baseline.



Tariffs Use for Geopolitical Negotiation









How

Executive Order Budget Negotiations

Executive Order
Budget Negotiations
USMCA Renegotiation (2026)

Executive Order Budget Negotiations

Negotiating Points

Trade Deficit
National Security

Trade Deficit
Immigration Cooperation
Drug Trade Cooperation

Trade Deficit
NATO Defense Spending

X-Factors

Raw Materials
USD and CNY strength
Taiwan
Influence on Russia
Influence on Iran
Influence on N. Korea

USMCA Trading Partners are newly elected

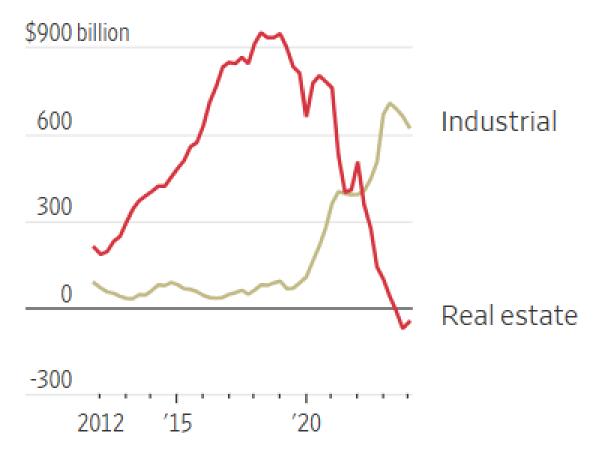
New Right Wing European Parliament

Source: Bundy Group

Reasons for a New Trade War with China



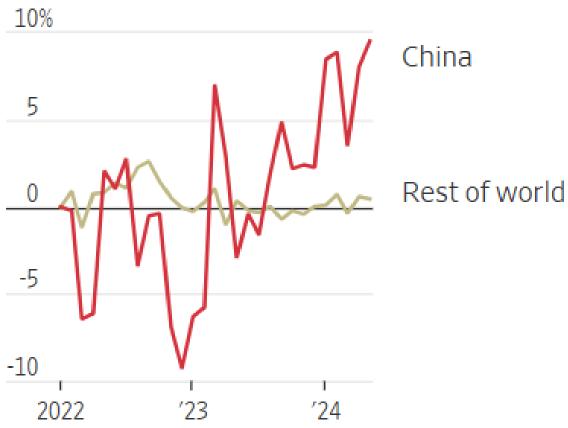
Loans by sector, change from a year earlier



Source: The People's Bank of China via CEIC



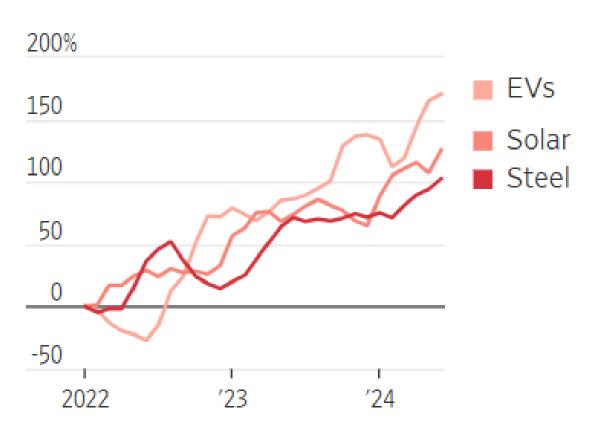
Export volumes, change since January 2022



Source: CPB Netherlands Bureau for Economic Policy Analysis



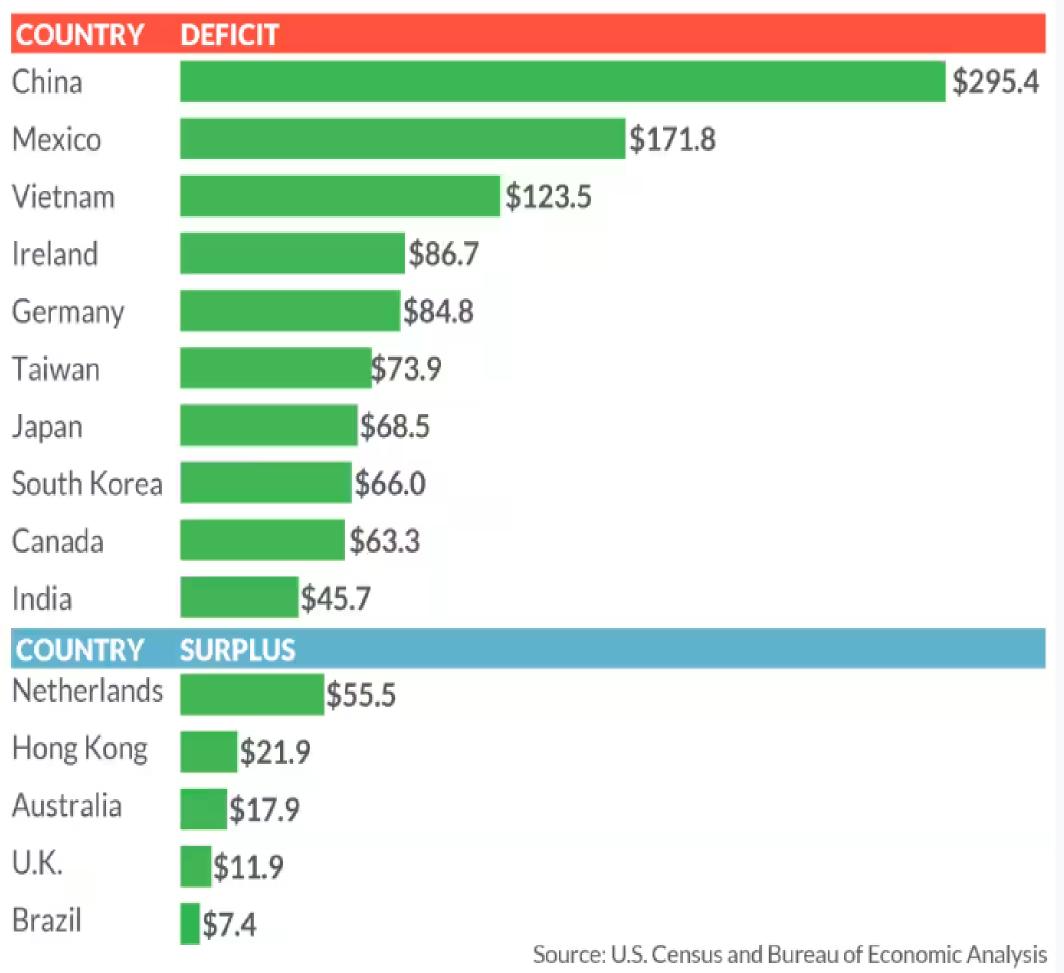
Chinese exports by product, change since January 2022



Source: China's General Administration of Customs via CEIC

U.S. runs trade deficits with most countries

2024, in billions



WHO TARIFFS... AND WHO DOESN'T

The average tariff rate applied to all products in 2022 among prominent economies.

	COUNTRY	TARIFF	
= =	KENYA	15.83%	
•	NDIA	14.26%	
•	ARGENTINA	14.11%	
③	BRAZIL	12.38%	
*• *	SOUTH KOREA	11.06%	
	SOUTH AFRICA	7.32%	
*:	CHINA	6.54%	
	MEXICO	6.02%	
	NDONESIA	5.82%	
*	VIETNAM	3.71%	
	UNITED KINGDOM	3.52%	
<u> </u>	SRAEL	3.25%	
	UNITED STATES	2.72%	
*	AUSTRALIA	2.01%	
•	IAPAN	1.99%	
	GERMANY	1.95%	
	FRANCE	1.95%	
1	TALY	1.95%	
*	CANADA	1.83%	
<u>e</u>	SINGAPORE	0.22%	
*	HONG KONG (CHINA)	0%	

SOURCE: WORLD BANK VIA THE CATO INSTITUTE



Tariff Mitigation Strategies:

- Strategic sourcing
- Product exclusion requests
- Country of origin adjustments
- First sale rule
- Bonded warehouses
- Temporary import bonds
- Special Harmonized Trade
 Schedule (HTS) provisions
- Duty drawbacks

Source: KPMG

Bonded warehouses

. Bonded warehouses allow you to store goods without paying duties until they're used or sold, deferring duty payments and providing significant cash flow benefits.



Scan

Identify & dynamically monitor geopolitical risks for opportunities and challenges:

- Political Internal
- Political External
- Military
- Hybrid
- Societal

Focus

Assess the impact of geopolitical risks on company functions and global footprint:

- Revenue
- Growth and investment
- Operations
- Supply chain
- Human capital
- Reputation/Compliance

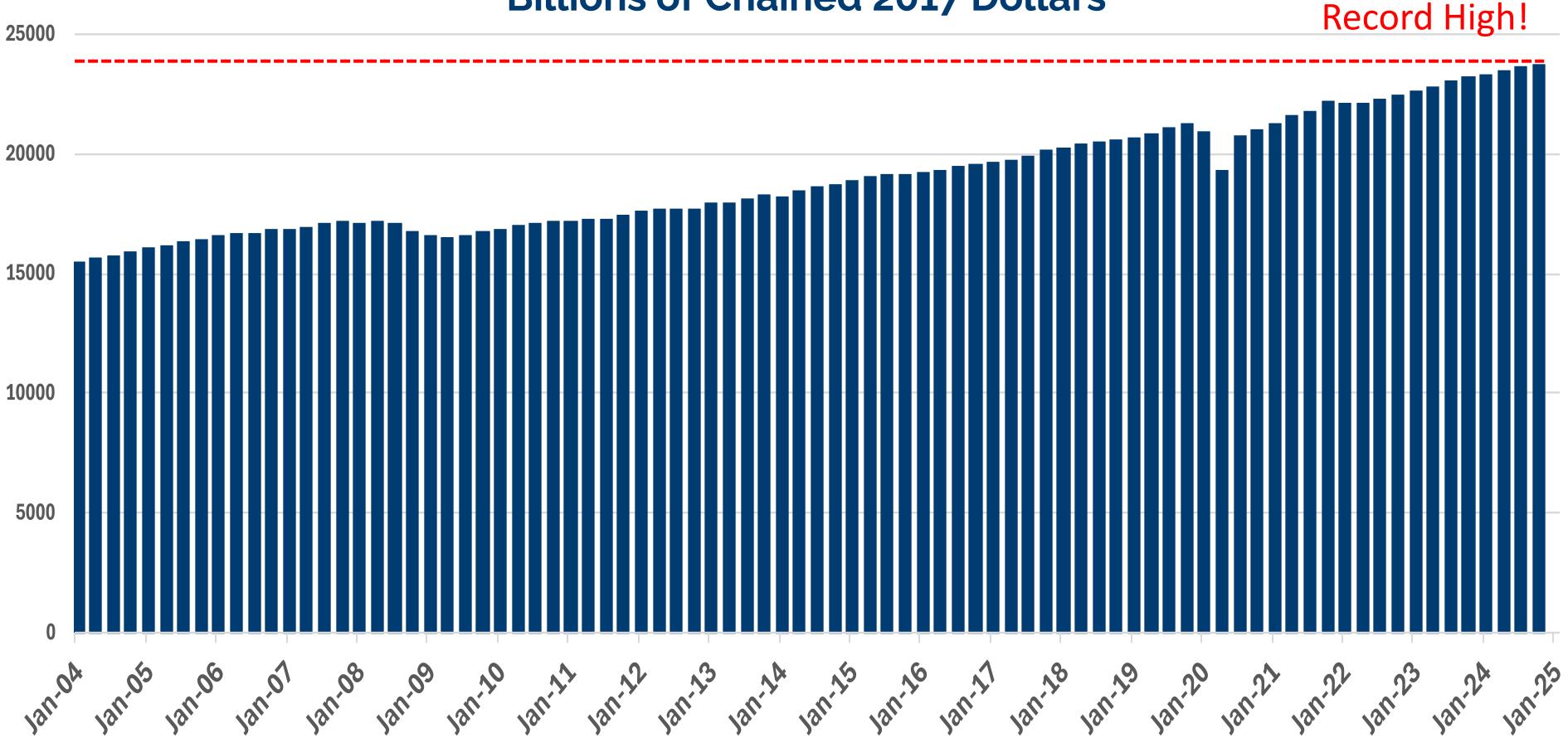
Act

Manage geopolitical risk at both the operational and strategic levels:

- Risk management
- Governance
- Strategy

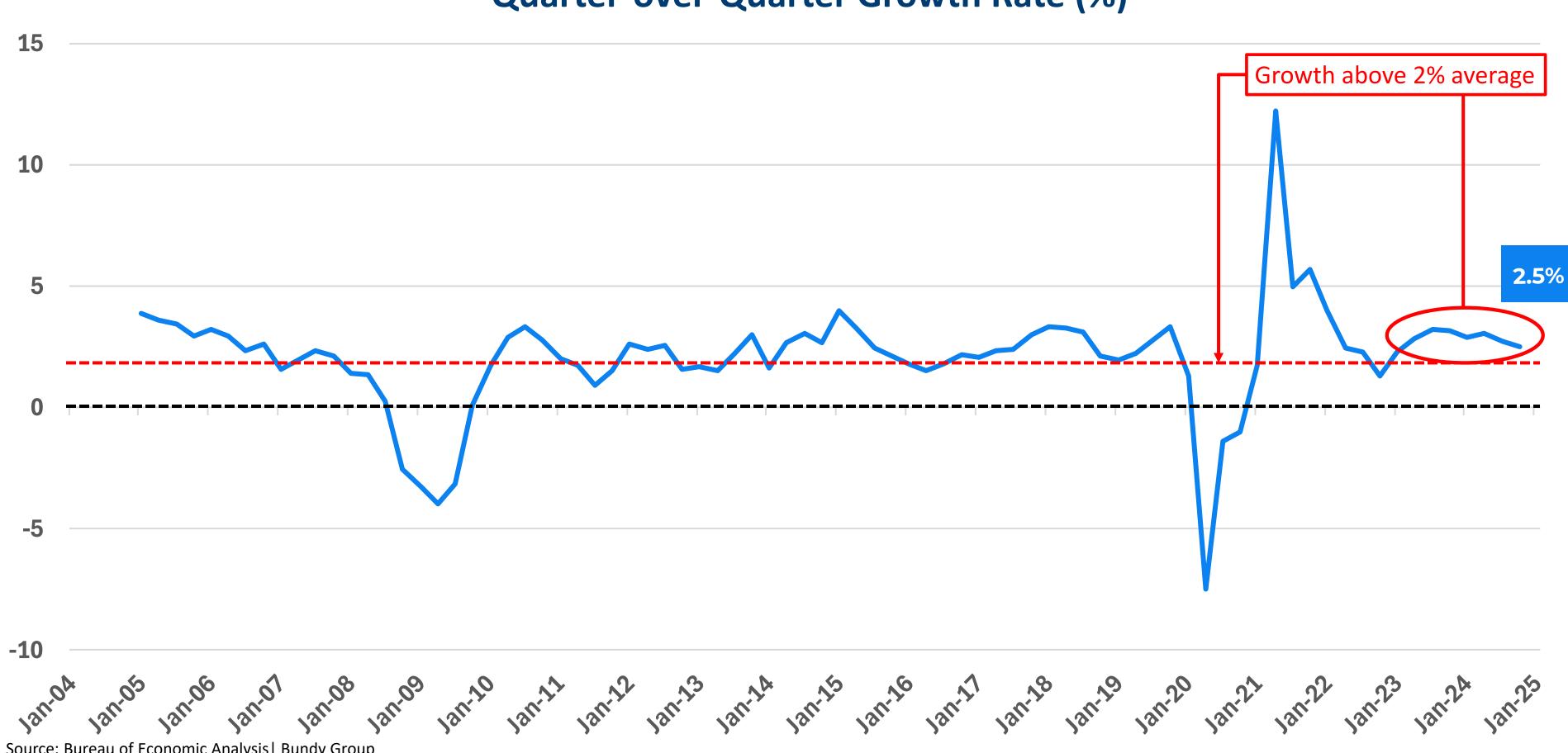
US Real (Inflation Adjusted) GDP

Billions of Chained 2017 Dollars



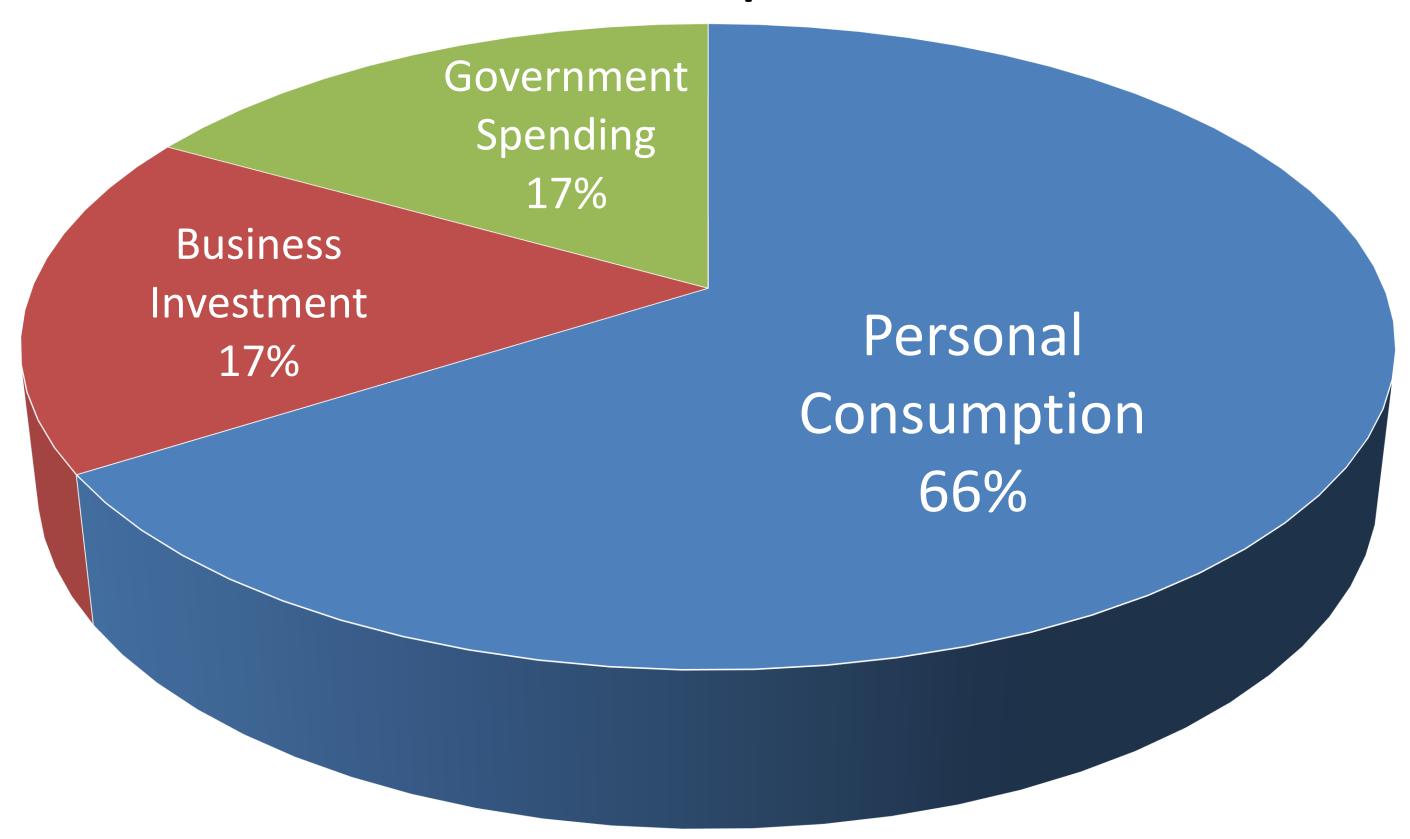
Real (Inflation Adjusted) GDP

Quarter-over-Quarter Growth Rate (%)



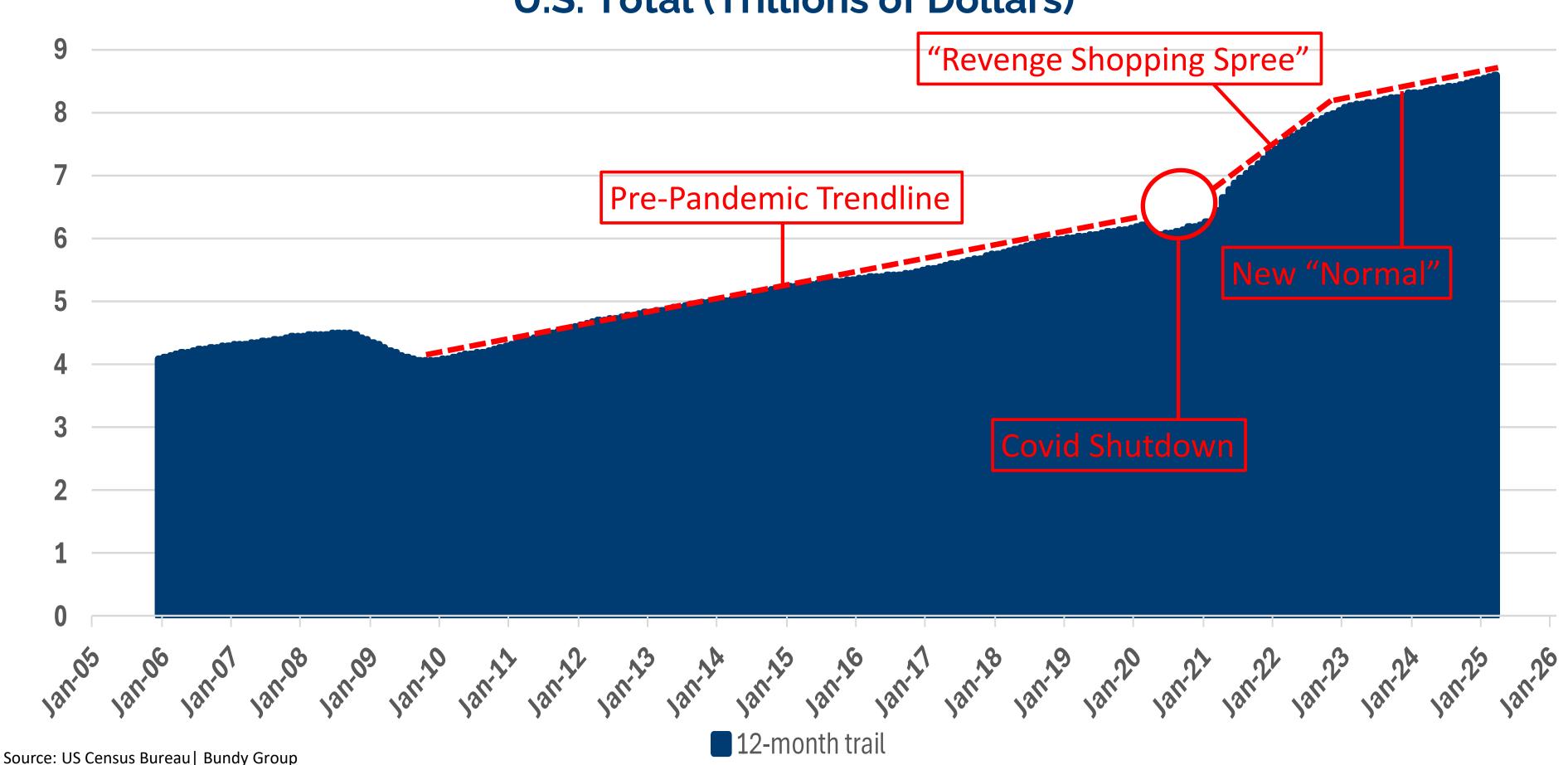
Breaking Down the US Economy

GDP Components

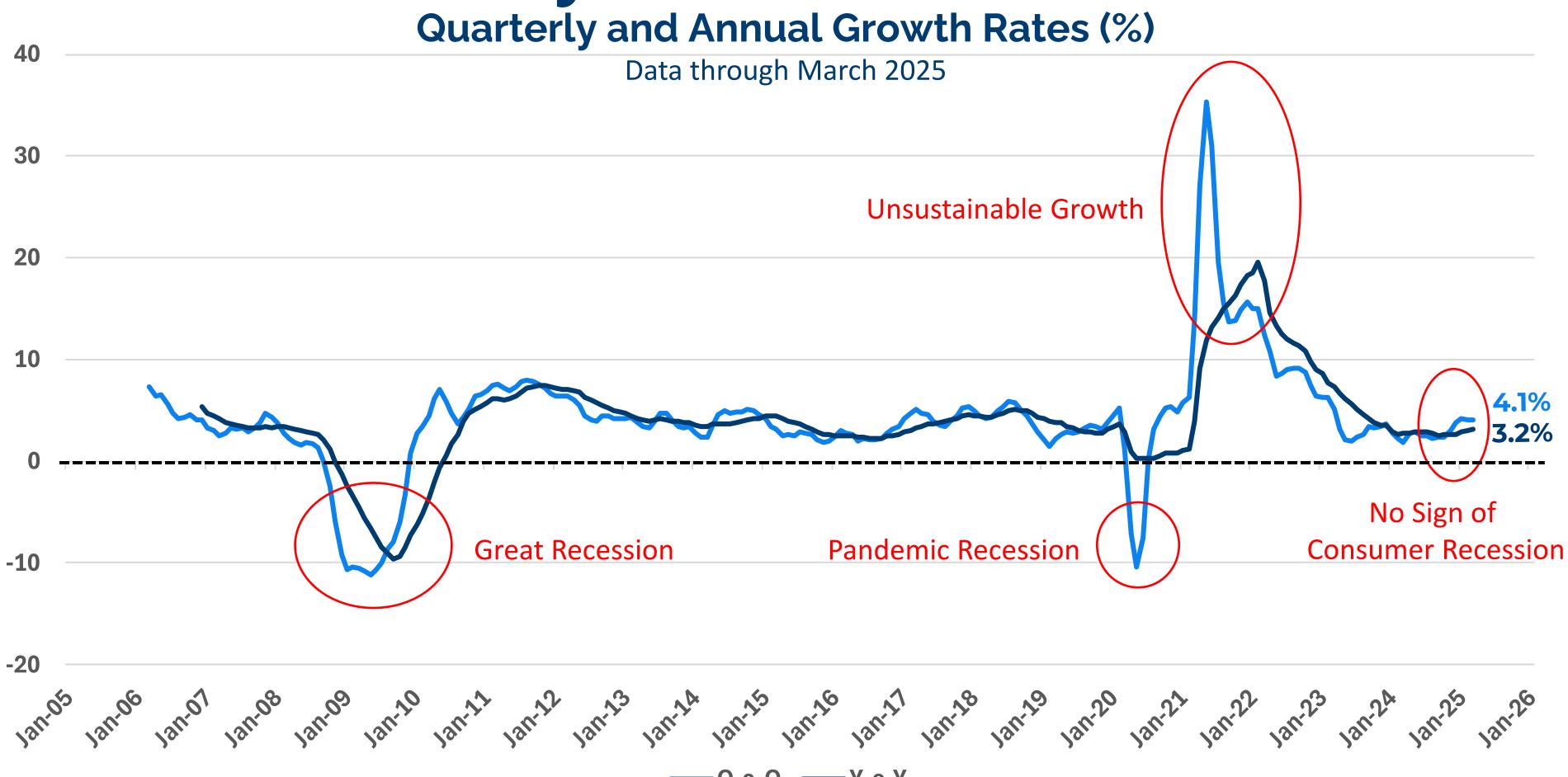


Retail Trade and Food Services

U.S. Total (Trillions of Dollars)



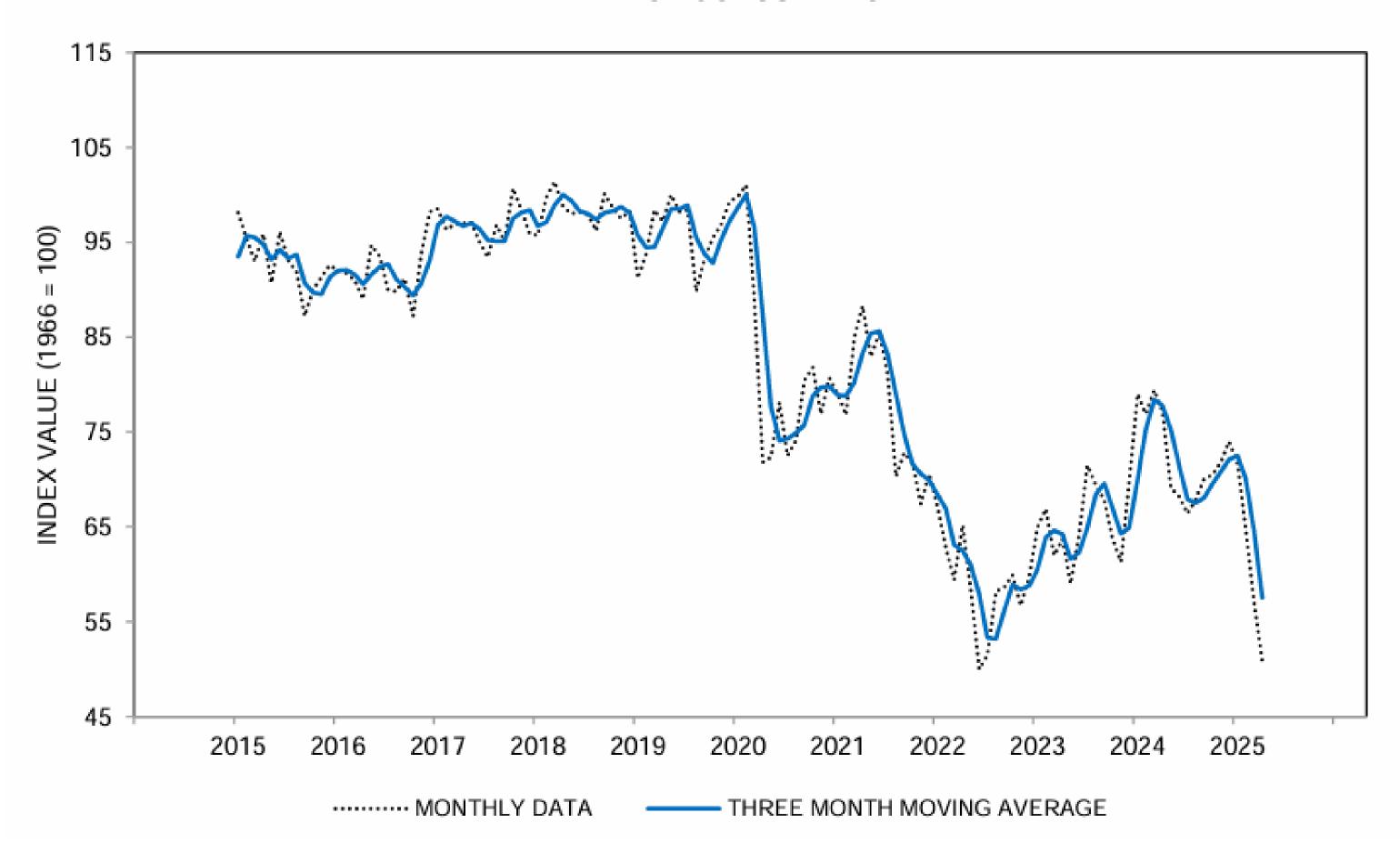
Retail Activity Trend Remains Positive



Source: US Census Bureau | Bundy Group

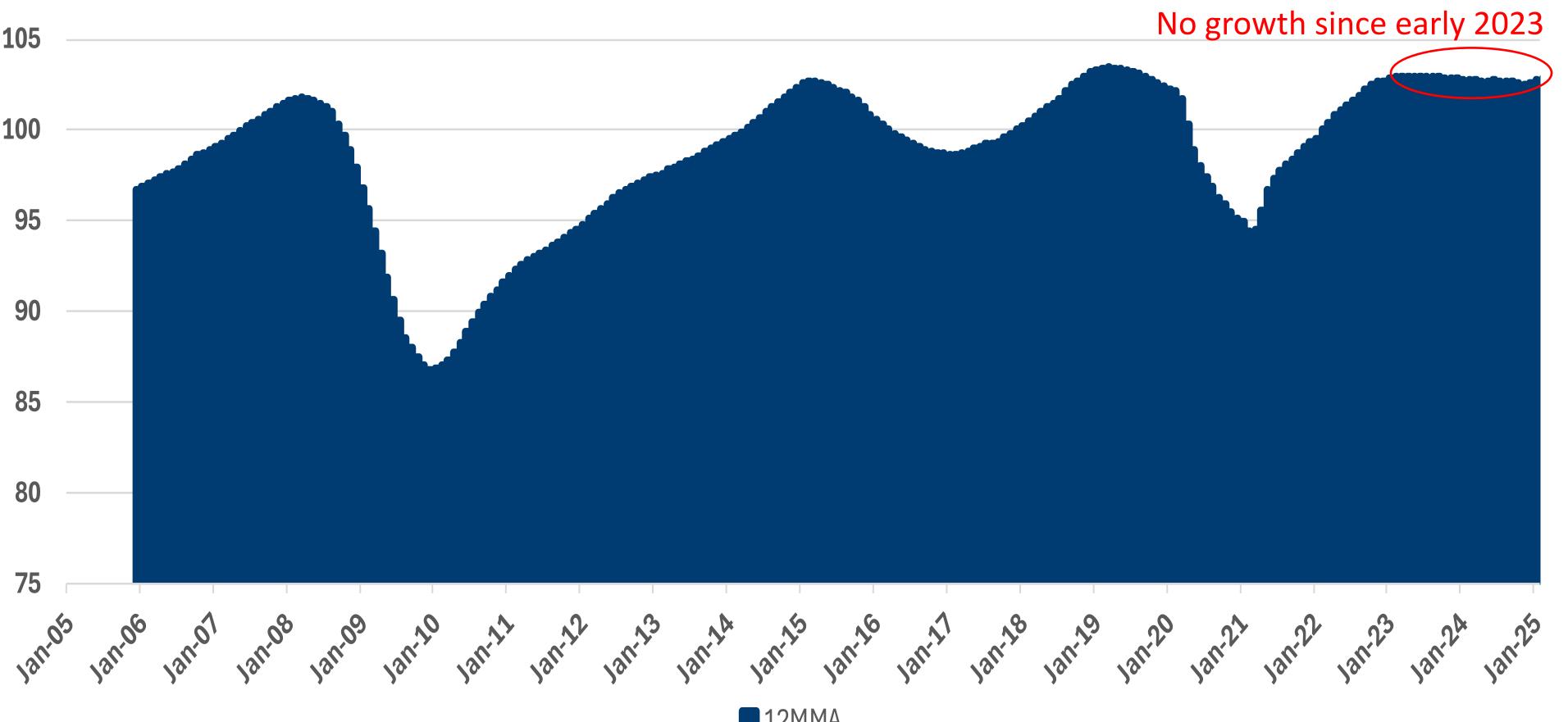
Consumer Sentiment is in Steep Decline

THE INDEX OF CONSUMER SENTIMENT



US Industrial Production (B2B Economy)

Index

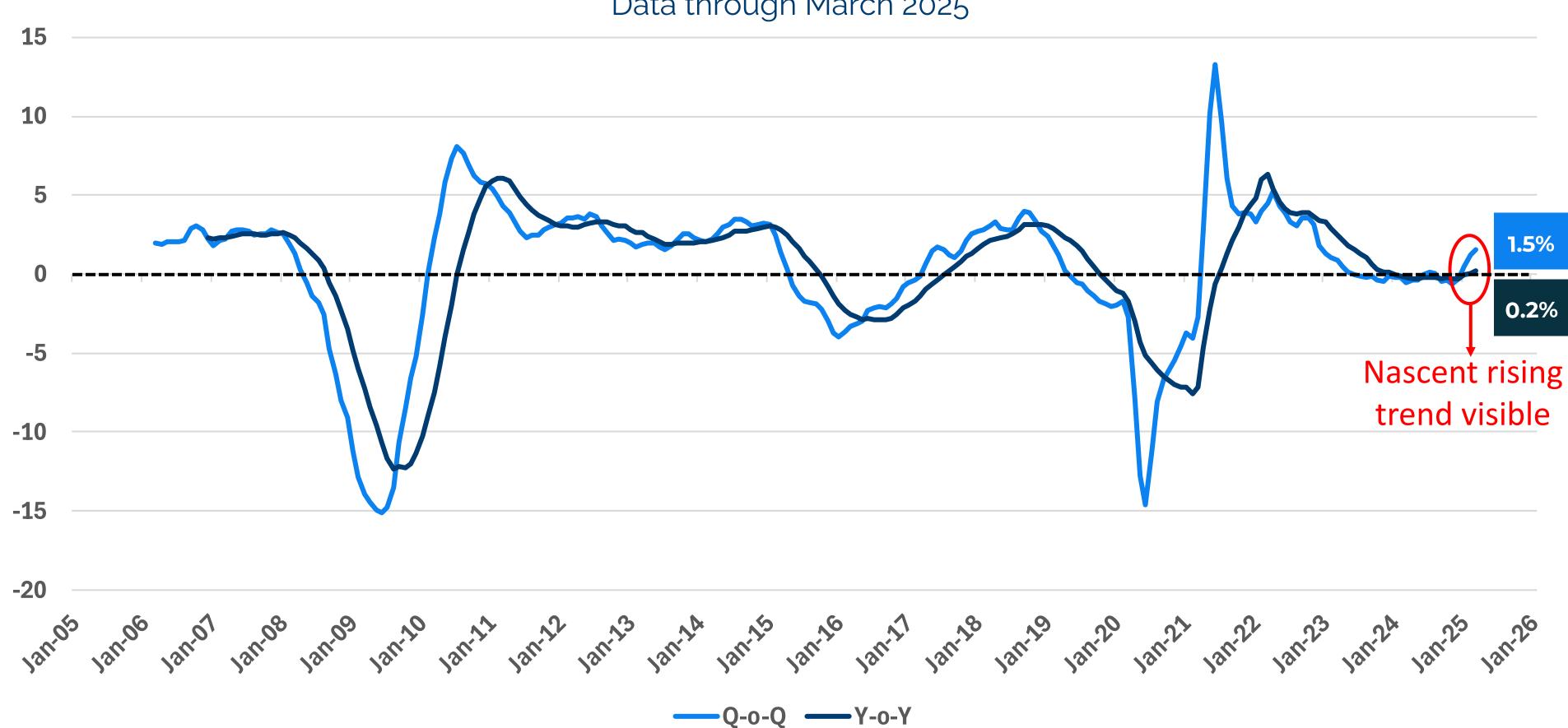


Source: Federal Reserve Board | Bundy Group

Pre-tariff Momentum in B2B Economy

US Industrial Production Quarterly and Annual Growth Rates (%)

Data through March 2025

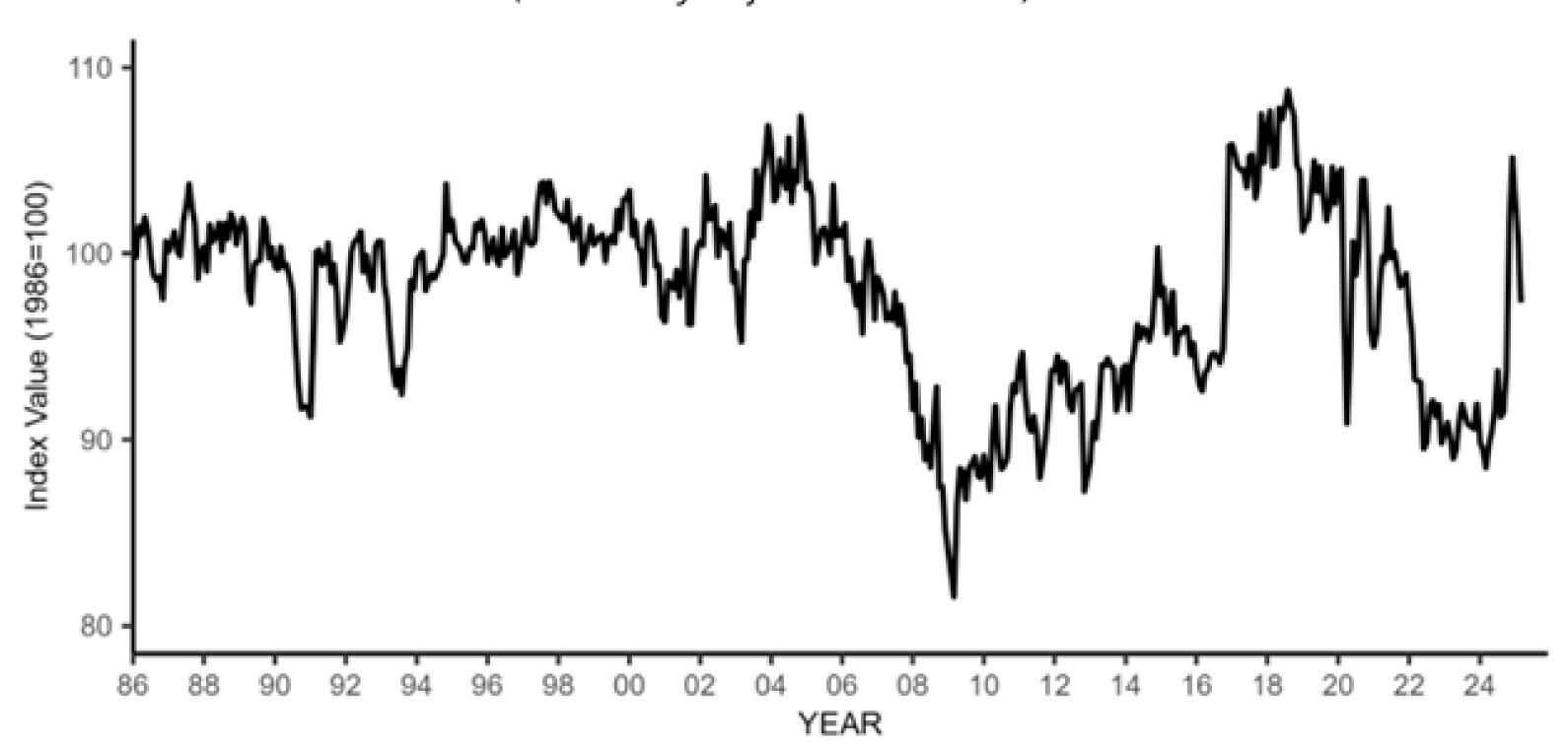


Source: Federal Reserve Board | Bundy Group

Small Business Optimism in Retreat

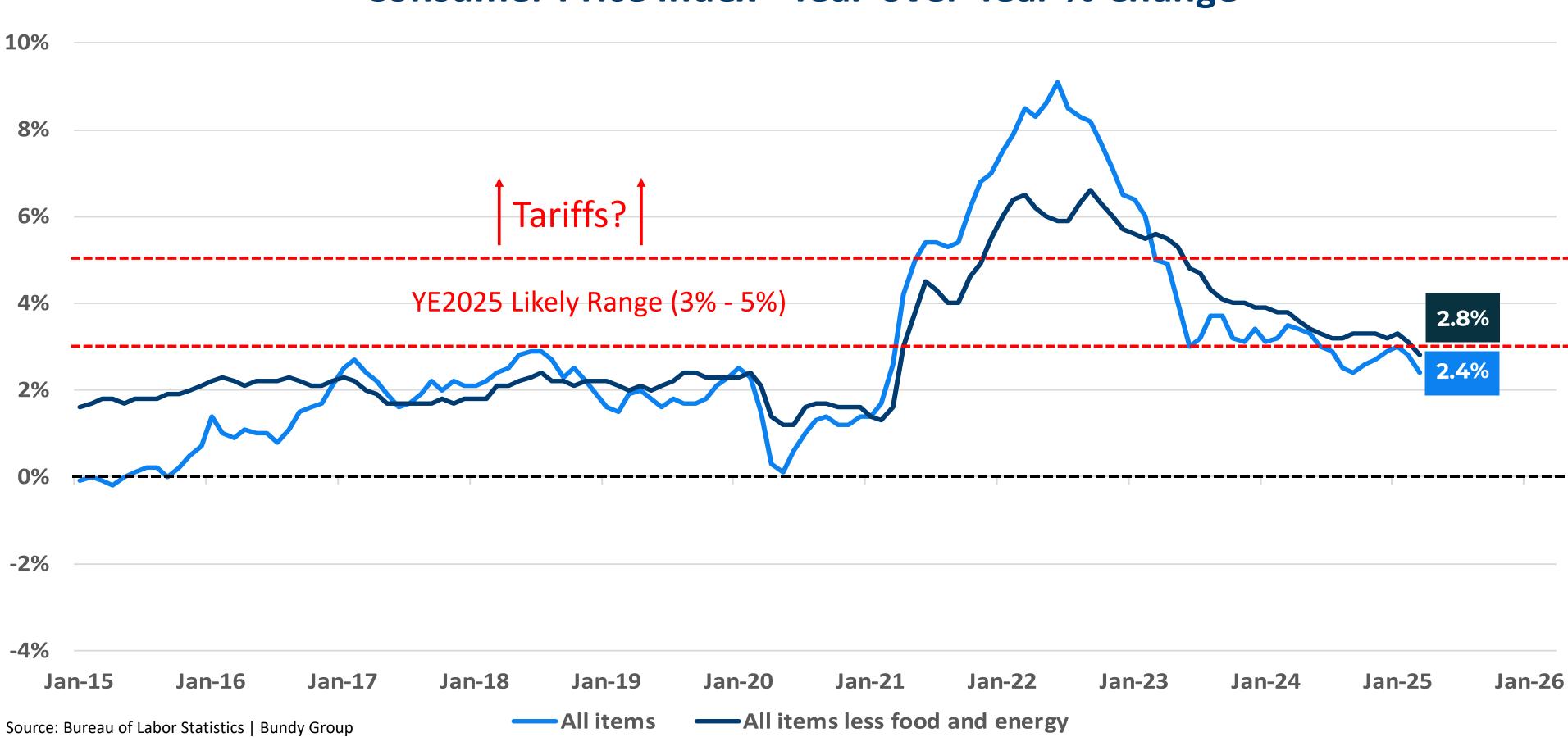
OPTIMISM INDEX

Based on Ten Survey Indicators¹ (Seasonally Adjusted 1986=100)



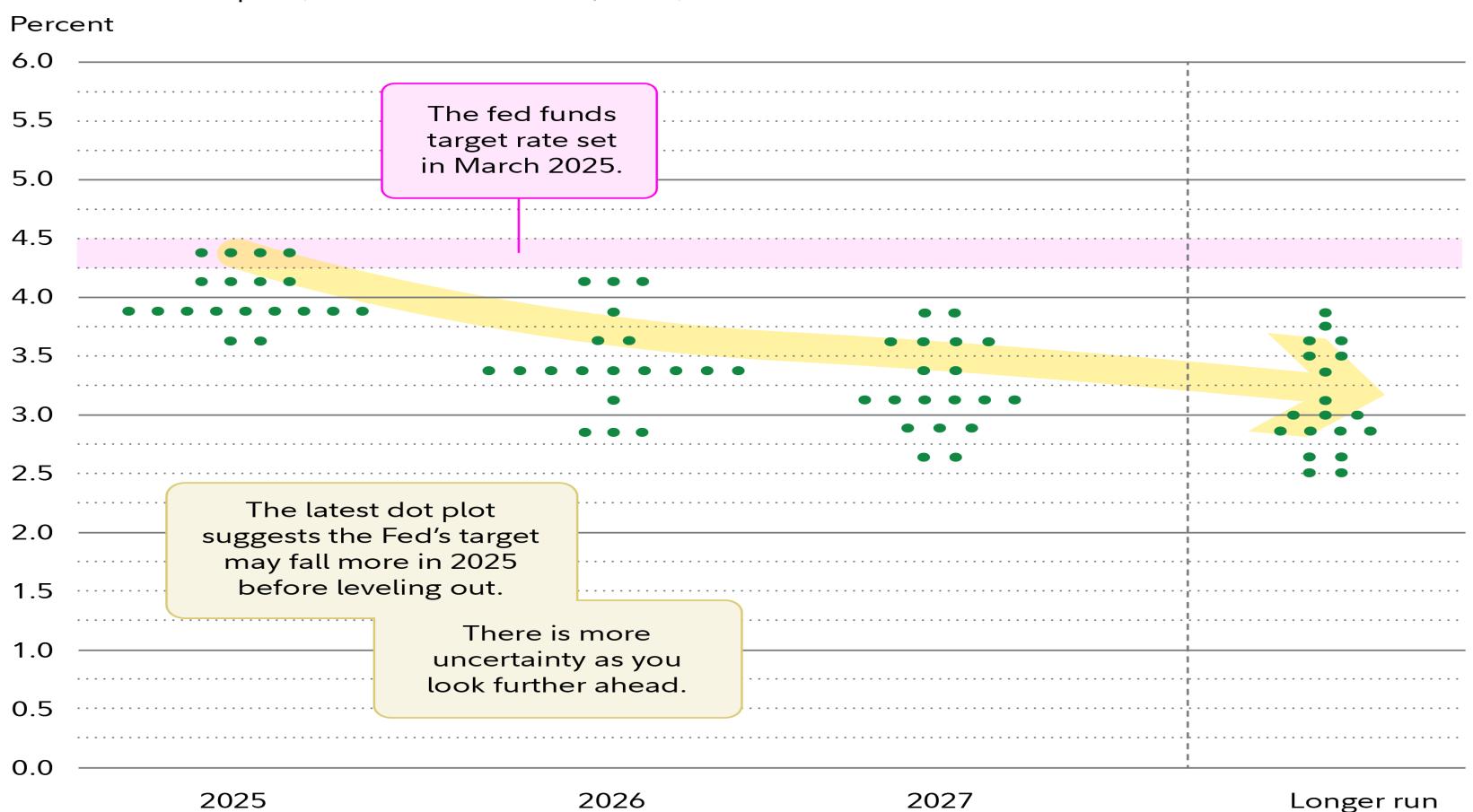
Consumer Prices - New (Higher) Normal

Consumer Price Index - Year-over-Year % Change



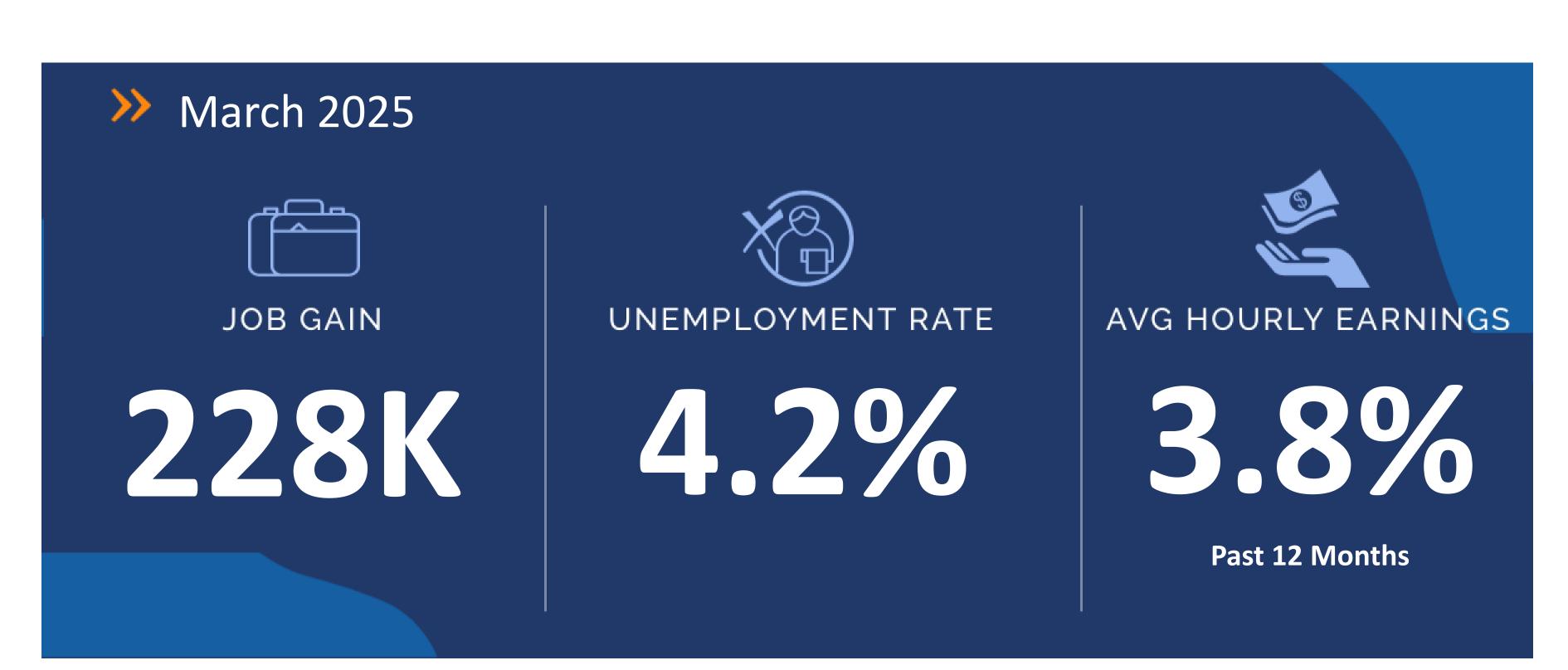
FED's Interest Rate Policy Implications

March 2025 dot plot (current until March 7, 2025)



Source: Federal Reserve Board | Bundy Group

National Labor Market Performance



Talent Availability - Details Matter



National Unemployment Rate March 2025

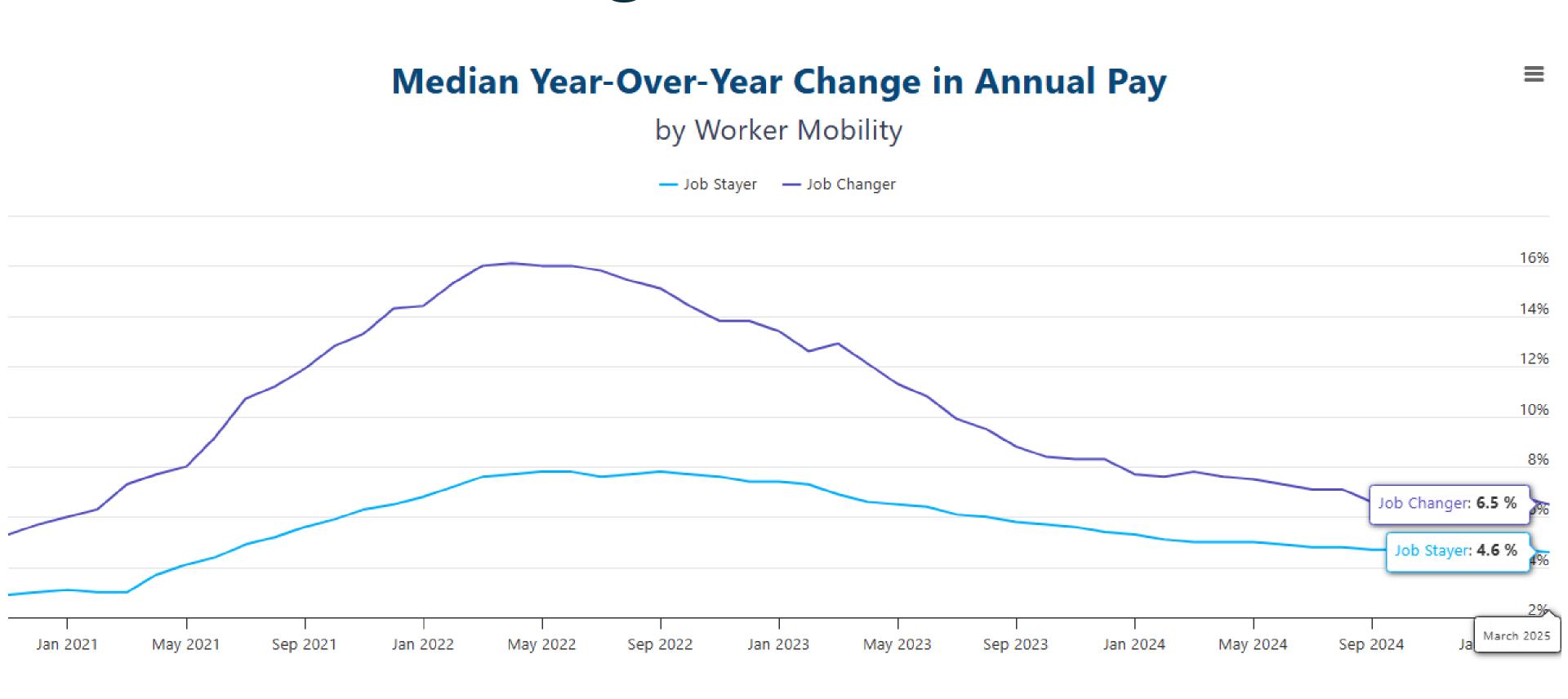
Market Supply Significant Shortage Significant Surplus

Legal	1.3%
Healthcare Practitioners	1.6%
Management	2.2%
Architecture & Engineering	1.5%
Financial Operations	2.3%

Sales

4.4%

New Hire Wage Premium Still Exists



Strategic Considerations

- Consider impact of trade policy changes on your business
- Evaluate immigration's influence on workforce (short/long term)
- Prepare action plans for a variety of scenarios

Actions to Implement

- Identify and remove unnecessary steps to increase efficiency
- Protect margins
 - Consider cost-cutting initiatives
 - Renegotiate supplier contracts
- Invest for employee retention

Navigating the Current Macro Landscape



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